124th Annual Meeting of the American Association of Railroad Superintendents 2022

Chicago, Illinois, USA 20 - 23 June 2022

ISBN: 978-1-7138-7042-5

Printed from e-media with permission by:

Curran Associates, Inc. 57 Morehouse Lane Red Hook, NY 12571



Some format issues inherent in the e-media version may also appear in this print version.

Copyright© (2022) by American Association of Railroad Superintendents All rights reserved.

Printed with permission by Curran Associates, Inc. (2023)

For permission requests, please contact American Association of Railroad Superintendents at the address below.

American Association of Railroad Superintendents PO Box 200 La Fox, Illinois 60147 USA

Phone: (331) 643-3369 Fax: (630) 762-0755

aars@railroadsuperintendents.org

Additional copies of this publication are available from:

Curran Associates, Inc. 57 Morehouse Lane Red Hook, NY 12571 USA

Phone: 845-758-0400 Fax: 845-758-2633

Email: curran@proceedings.com Web: www.proceedings.com

TABLE OF CONTENTS

Pardon Our Dust	1
Rails 2021: CP+KSU, the STB, Growth Talk, Supply Chains & the Future	25
Employee Recruitment & Retention Robert Bullock	46
Labor Market Challenges and Retention Strategies	54
Author Index	